

Powerful Questions

2 TINY ACTIONS TO AMPLIFY NATIVE GENIUS IN OTHERS

native
genius
method

1 START THE CONVERSATION

What's your favorite thing...

About the project you're currently working on?

About what you worked on last week?

You're looking forward to doing this week?

ASK A FOLLOW-UP QUESTION TO DIG INTO THE DETAILS

What do you love about doing your favorite thing?

What's your favorite thing about your favorite thing?

When doing your favorite thing, what do you find yourself being curious about?

REMIND YOURSELF TO START THE CONVERSATION

Create a recurring reminder on your calendar right before a planned 1-on-1 conversation. Begin the meeting with these conversation starters.

2 GET THEM INTO ACTION

How could you repeat this favorite thing if you were being completely "selfish"?

Together we'll look at how what may appear "selfish" or "inconsequential" to you, might actually be a service or innovation boost to our team.

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